

Aviatrix, Inc.

Terms and Conditions of Purchase Order

External provider ensures, with the acceptance of this purchase order, that all persons are involved with this order including any sub tier suppliers are aware of their contribution to product or service conformity including their contribution to product safety and the importance of ethical behavior and further agrees to the following conditions as specified by the international standard (AS9100/AS9120/AS9110) and/or customer requirements.

APPLICABLE LAW

This Purchase Order shall be construed and enforced according to the laws of the State of Oregon. Any action, suit or proceeding between the Parties regarding this Purchase Order or arising out of the terms and conditions herein shall be instituted and litigated in the Circuit Courts of Multnomah County for the State of Oregon. In accordance with this provision, the Parties agree that they are subject to personal jurisdiction in Oregon and hereby waive any right to assert the doctrine of forum non conveniens or similar doctrine, or to object to venue with respect to any proceeding brought in the Circuit Courts of Multnomah County for the State of Oregon.

PAYMENT TERMS

The Seller shall issue a separate invoice for each Purchase Order and for each delivery under a Purchase Order. Seller shall submit an invoice within thirty (30) days of making a delivery. Aviatrix, Inc. will pay the Seller in accordance with the terms specified in the Purchase Order. Invoices shall include, but not be limited to, (i) purchase order number, (ii) discount terms, if any, (iii) item number, (iv) description of supplies or services (v) quantities, (vi) unit prices, and (vii) extended totals. Unless otherwise agreed in writing, the Seller shall be paid net thirty (30) days from later of receipt of a properly prepared invoice in accordance with the above instructions or receipt of the Good or Service. Payment shall be deemed to have been made on the date Purchaser's check is mailed or payment is otherwise tendered. Seller shall promptly repay to Purchaser any amounts paid in excess of amounts due Seller.

SHIPPING

If the Seller ships the goods to the Purchaser via the Purchaser's shipping account, the Purchaser takes responsibility for shipping charges and assumes ownership of the goods when it is shipped. If the Seller ships the goods to the Purchaser via the Seller's shipping account, the Seller takes responsibility for shipping charges and the Purchaser takes ownership of it when the Purchaser receives the goods. If items are not shipped in accordance with the instructions on the Purchase Order, the Purchaser will not take responsibility for shipping charges or assume ownership at a different point than that specified on the Purchase Order. Purchaser will not be responsible for any packaging fees that were not disclosed in writing at the time of Quote. If Purchaser rejects the goods because they do not conform to the requirements of the purchase agreement, Seller shall pay for freight charges to return the goods. For all returns of rejected product, title shall transfer to seller upon leaving Purchaser's dock and Seller shall assume all risk of loss and damage during the return shipment.

ACCEPTANCE OF GOODS

The goods shall be subject to inspection and approval by the Purchaser upon receipt and the Purchaser shall have reasonable time after receipt to inspect. If any of the goods do not conform to the requirements of the purchase agreement, Purchaser may reject any or all goods. Rejected goods at the Purchaser's option may be held for Seller's disposition instructions, or returned to the Seller, the costs of which shall be paid by the Seller. No act of payment by the Purchaser shall be considered an inspection or approval of any or all of the goods by the Purchaser.

SCHEDULE

Seller shall strictly comply with the delivery or performance schedule specified in the Purchase Order. No acts of Buyer, including without limitation modifications of this Purchase Order or acceptance of late deliveries or performance, shall constitute a waiver of this provision. Seller shall immediately notify Buyer in writing of any actual or potential delay in the deliveries or performance of this Purchase Order and such notice shall include the actions being taken to overcome or minimize the delay and a revised schedule using the Seller's best efforts; provided, however, that Buyer's receipt of such notice shall not constitute a waiver of Buyer's rights to timely deliveries and performance and remedies for any late deliveries or performance. Buyer reserves the right to cancel this Order without incurring any liability to Seller and without waiving any other remedies available if delivery or performance, as specified in the Order or on Buyer's written shipping authorizations, is not fulfilled.

STOP-WORK ORDER

Stop-Work Order. Buyer may, at any time, by written notice to Seller, stop all or any part of the work hereunder for up to ninety (90) days. Upon receiving a stop-work order, Seller shall immediately comply with its terms and take all reasonable steps to avoid incurring any additional costs allocable to such work. If the stop work order results in an increase in price or schedule, the Seller may submit a claim for equitable adjustment within thirty (30) days after the resumption of work.

WARRANTY

a) The Seller warrants that all goods and services shall (i) conform strictly to the design criteria, specifications (including general specification and quality requirements), descriptions, drawings, samples, and other requirements referred to in this Purchase Order or provided by the Seller, (ii) be free from defects in design, material, and workmanship, and (iii) be free of all liens, encumbrances, and other claims against title.

b) All warranties specified in section "a)" of this clause shall (i) survive any inspection, delivery, acceptance, or payment by Aviatrix, Inc., and (ii) be in effect for the longer of one year or the Seller's normal warranty period following the date of acceptance of the goods or services.

QUALITY

- a) The Seller shall establish and maintain a quality control system that ensures that all Purchase Order requirements are met.
- b) The Seller's quality system shall be subject to Purchaser's approval/acceptance, inspection, and/or audit upon Purchaser's request.
- c) The Seller shall maintain a minimum inspection system in accordance with 14 C.F.R. 21 "Certification Procedures for Products and Parts". This shall include (but is not limited to): (i) review and approval of Purchase Orders received from the Seller's customers and/or issued to the Seller's subcontractors; (ii) receiving inspection for articles from suppliers and sub-suppliers; (iii) traceability of article through documentation; (iv) inspection and/or test intervals required; (v) final inspection of article prior to shipment to customers; (vi) ensure current documentation is used when performing any work on articles; (vii) identification, control, documentation, and disposition of nonconforming articles; and (viii) process used to determine the status of products during the Seller's processing operation including, but not limited to, completed and required test and inspections.
- d) The Seller shall provide a Certificate of Conformance of the goods.
- e) The Seller shall provide the country of origin of the goods.

TERMINATION FOR DEFAULT

Buyer may, by written notice of default to Seller, terminate this Purchase Order in whole or in part if Seller fails to (i) deliver the goods and/or perform the services within the time specified in this Purchase Order or any extension thereof granted by Buyer in writing, (ii) perform any of the other provisions or meet any of the requirements of this Purchase Order, or (iii) make progress so as to endanger performance of this Purchase Order in accordance with its terms and, in either of the second or third circumstances, does not cure such failure within ten (10) Days after receipt of written notice thereof from Buyer.

The rights and remedies of Buyer in this Article are in addition to any other rights and remedies provided by law or in equity, or under this Order.

FORCE MAJEURE

Neither Buyer nor Seller shall be liable for failure to perform under this Order if such failure is due to events which are beyond the reasonable control and without the fault or negligence of such party, and which intervene after the execution of this Order and impede its performance, provided such failure to perform shall only be excused for the duration of such intervening event and shall be subject to the Buyer's right to terminate this Purchase Order. Examples of such Force Majeure events include, but are not limited to: a strike or labor dispute, war or act of war (whether or not an actual declaration thereof is made), insurrection, riot or civil commotion, act of public enemy, fire, flood, or other act of God, or any act of a governmental authority (including export restrictions). The party wishing to claim relief by reason of any of the said circumstances shall notify the other party in writing without delay on the intervention and cessation thereof.

RIGHT OF ACCESS

The Seller will allow access to all facilities related to this purchase order to Purchaser, any subsequent Purchaser of the goods, and regulatory authorities.

FLOW DOWN

The Seller is required to flow down to its vendors applicable requirements contained in this Purchase Order, including any testing required. This is to include, but is not limited to key characteristics as well as contractual data retention requirements.

RECORD RETENTION

The Seller shall retain records of products or services sold to Aviatrix, Inc. for a period of 7 years. For flight critical items, records must be retained for 10 years.

NONCONFORMANCE

The Seller shall provide timely notification (within 24 hours) to the Purchaser of known nonconformances caused by internal or external processes that may affect the airworthiness of the goods. The report shall include, but is not limited to, a description of the full technical discrepancy, goods affected, part numbers, and dates on which the goods was delivered to the Purchaser.

SUBSTITUTIONS

Seller shall not make any substitutions for the goods requested in this Purchase Order without prior written approval from Purchaser. Substitutions include, but are not limited to: changes in the supplier of the goods, changes to the location of the manufacturing facility, or other changes that may affect the quality or characteristics of the goods.

INTERNATIONAL TRANSACTIONS

Payment will be in United States dollars unless otherwise agreed to by specific reference in this Purchase Order.

INDEMNIFICATION

The Seller shall indemnify, defend, and hold harmless the Purchaser and its officers, employees, agents, and members from all claims, suits, or actions of any nature arising out of or related to the activities of Seller, its officers, subcontractors, agents, or employees under this Purchase Order.

TOXIC SUBSTANCES

a) The Seller represents that each chemical substance constituting or contained in goods sold or otherwise transferred to the Purchaser hereunder is on the list of chemical substances compiled and published by the Administrator of the Environmental Protection Agency pursuant to the Toxic Substances Control Act (15 U.S.C. Sec. 2601 et seq.), as amended.

b) All hazardous materials shipped to Purchaser must be accompanied by the appropriate Material Safety Data Sheet (MSDS).

c) The Seller shall inform Purchaser if goods contains hazardous materials prior to shipment. If hazardous materials are shipped prior to such notice, Seller assumes responsibility for all expenses including fines and hazardous material packaging fees.

EXPORT CONTROLS

a) In performing the obligations of any Purchase Order issued hereunder, vendor/subcontractor will comply with all applicable export, import and sanctions laws, regulations, orders and authorizations, as they may be amended from time to time, applicable to the export (including re-export) or import of goods, software, technology, (collectively, technical data) or services, including without limitation the Export Administration Regulations (EAR), International Traffic in Arms Regulations (ITAR), Federal Acquisition Regulations (FAR) and the Defense Federal Acquisition Regulations Supplement (DFARS) and regulations and orders administered by the Treasury Department's Office of Foreign Assets Control (collectively, Export/Import Laws). Accordingly, the vendor/subcontractor shall not transfer technical data received from Aviatrix, Inc. to any foreign person, country, foreign subsidiary or parent corporation, without specific authorization from the disclosing party and pursuant to an appropriate U.S. Government license. Additionally, to the extent the obligations of the vendor/subcontractor hereunder involves access to information classified by the U.S. Government as "Confidential" or higher, the provisions of all applicable federal laws, statutes and regulations shall apply. The provisions of all applicable security and export control laws, statutes and regulations shall also apply hereto.

b) Seller must notify Purchaser immediately if they are debarred by the US Government for any reason.

COMPLIANCE WITH LAWS

a) The Seller shall observe at all times all Federal, State, County, and Municipal laws or ordinances which in any manner affect the goods herein specified. This Purchase Order incorporates, by reference, all applicable clauses relating to employment of the handicapped, employment of veterans, or utilization of minority contractors which are required under governmental laws, orders, or regulations to be included in any such order according to applicable conditions thereof. The Seller shall also require all of its agents, subcontractors, and employees to observe and comply with said laws and ordinances and shall indemnify and hold Aviatrix, Inc. harmless for all claims, damages, and expenses arising from or based on the violation of any such law or ordinance by the Seller or its subcontractors, agents, or employees.

b) The Seller hereby warrants that all goods and services provided hereunder shall conform with the Occupational Safety and Health Act (OSHA). In the event that such goods or services do not conform with OSHA, and Aviatrix, Inc. is penalized for such nonconformance, the Seller agrees to indemnify Aviatrix, Inc. for all penalties, costs, and expenses, including interest levied against Aviatrix, Inc.

COUNTERFEIT PARTS AND SUSPECTED UNAPPROVED PARTS PREVENTION

Sellers of electrical, electronic, and electromechanical parts must comply with a recognized program for the avoidance, detection, mitigation, and disposition of fraudulent/counterfeit electronic parts. All sellers must comply with a program for the prevention of Suspected Unapproved Parts.

GRATUITIES

No gratuities (in the form of entertainment, gifts or otherwise) or monetary kickbacks shall be offered or given by the Seller to any employee of the Purchaser for the purpose of obtaining or rewarding favorable treatment as a supplier. This prohibition does not apply to customary business courtesies of a nominal intrinsic value (defined as \$50.00 or less) such as a lunch or dinner meal while discussing business, or snacks and refreshments provided during a business meeting.

GOVERNMENT

If Aviatix Purchase Order indicates that this is a Government Order, the Federal Acquisition Regulations (FAR) and the Defense Federal Acquisition Regulations Supplement (DFARS) clauses in effect on the date of this Purchase Order, and available at <https://www.acquisition.gov/far/part-52> and <https://www.acquisition.gov/dfars/part-252-solicitation-provisions-and-contract-clauses>, are incorporated herein by their reference, with the same force and effect as if they were stated in this Purchase Order in full text, and are applicable, including any notes following the clause citation to the extent they apply to the Purchaser's Prime Contract or the Prime Contract of the End User of the goods. However, in the event of a conflict between clauses listed and the Purchaser's Prime Contract, the Purchaser's Prime Contract shall prevail. Where applicable, the terms "government," and "Contracting Officer," and similar terms shall mean "Purchaser," and the term "Contractor" and similar terms shall mean "Seller."

EQUAL OPPORTUNITY (FAR 52.222-26)

a) If, during any 12-month period (including the 12 months preceding the award of this contract), the Purchaser or End User of the goods has been or is awarded nonexempt Federal Contracts and/or subcontracts that have an aggregate value in excess of \$10,000, the Seller shall comply with subparagraphs b) (i) through (xi) below. Upon request, the Seller shall provide the necessary information to determine the applicability of this clause. b) During the performance of this contract, the Seller agrees as follows:

(i) The Seller shall not discriminate against any employee or applicant for employment because of race, color, age, religion, sex, or national origin. However, it shall not be a violation of this clause for the Seller to extend a publicly announced preference in employment to Indians living on or near an Indian reservation, in connection with employment opportunities on or near an Indian reservation, as permitted by 41 CFR 60-1.5.

(ii) The Seller shall take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, color, age, religion, sex, or national origin. This shall include, but not be limited to: employment; upgrading; demotion;

transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship.

(iii) The Seller shall post in conspicuous places available to employees and applicants for employment the notices to be provided by the Contracting Officer that explain this clause.

(iv) The Seller shall, in all solicitations or advertisement for employees placed by or on behalf of the Seller, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin.

(v) The Seller shall send to each labor union or representative of workers with which it has a collective bargaining agreement or other contract or understanding the notice to be provided by the Contracting Officer advising the labor union or workers' representative of the Seller's commitments under this clause, and post copies of the notice in conspicuous places available to employees and applicants for employment.

(vi) The Seller shall comply with Executive Order 11246, as amended, and the rules, regulations, and orders of the Secretary of Labor.

(vii) The Seller shall furnish to the contracting agency all information required by Executive Order 11246, as amended, and by the rules, regulations, and orders of the Secretary of Labor. The Seller shall also file Standard Form 100 (EEO- 1), or any successor form, as prescribed in 41 CFR Part 60-1. Unless the Seller has filed within the 12 months preceding the date of contract award, the Seller shall, within 30 days after contract award, apply to either the regional Office of Federal Contract Compliance Programs (OFCCP) or the local office of the Equal Employment Opportunity Commission for the necessary forms.

(viii) The Seller shall permit access to its premises, during normal business hours, by the contracting agency or the OFCCP for the purpose of conducting on-site compliance evaluations and complaint investigations. The Seller shall permit the Government to inspect and copy any books, accounts, records (including computerized records), and other material that may be relevant to the matter under investigation and pertinent to compliance with Executive Order 11246, as amended, and rules and regulations that implement the Executive Order.

(ix) If the OFCCP determines that the Seller is not in compliance with this clause or any rule, regulation, or order of the Secretary of Labor, this contract may be canceled, terminated, or suspended in whole or in part and the Seller may be declared ineligible for further Government contracts, under the procedures authorized in Executive Order 11246, as amended. In addition, sanctions may be imposed and remedies invoked against the Seller as provided in Executive Order 11246, as amended; in the rules, regulations, and orders of the Secretary of Labor; or as otherwise provided by law.

(x) The Seller shall include the terms and conditions of paragraphs a)(i) through (xi) of this clause in every subcontract or purchase order that is not exempted by the rules, regulations, or orders of the Secretary of Labor issued under Executive Order 11246, as amended, so that these terms and conditions will be binding upon each subcontractor or vendor.

(xi) The Seller shall take such action with respect to any subcontract or purchase order as the Contracting Officer may direct as a means of enforcing these terms and conditions, including sanctions for noncompliance, provided, that if the Seller becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of any direction, the Seller may request the United States to enter into the litigation to protect the interests of the United States. c) Notwithstanding any other clause in this contract, disputes relative to this clause will be governed by the procedures in 41 CFR 60-1.1.

ACCEPTANCE OF PURCHASE ORDER/TERMS AND CONDITIONS

This Purchase Order, together with all Exhibits, Attachments, and Change Orders/Task Orders attached or incorporated hereto by reference shall, upon acceptance by Seller, comprise the entire agreement between the Parties, and supersede all previous statements, representations, or agreements, whether oral or written (unless amended in writing as provided herein).

The Seller's acknowledgement, acceptance of payment, or commencement of performance, shall constitute the Seller's unqualified acceptance of this purchase order.

These terms and conditions shall not be amended or supplemented unless specifically agreed to in writing by the Purchaser. The Purchaser's signature on any invoice or other form or document accompanying delivery of the goods furnished in performance of this Purchase Order shall constitute acknowledgement of receipt of said goods only and shall not constitute the Purchaser's assent to any terms and conditions contained therein.

CODE OF CONDUCT

By accepting this purchase order, Seller hereby agrees to the following Code of Conduct with respect to all commercial transactions, whether local or international:

LOCAL AND FOREIGN LAWS: Neither Seller, nor anyone acting on behalf of Seller, may, directly or indirectly, break or seek to evade the laws or regulations of any country in, through, or with which Seller seeks to do business. That an illegal act is a "customary business practice" in any country is not sufficient justification for violation of this provision.

BRIBERY AND FACILITATING PAYMENTS: Neither Seller, nor anyone acting on behalf of Seller, may, directly or indirectly, offer or provide a bribe, and all demands for bribes must be expressly rejected.

Bribery includes any offer, promise, or gift of any pecuniary or other advantage, whether directly or through intermediaries, to a public official, political party, political candidate or party official or any private sector employee, in order that the official or employee act or refrain from acting in relation to the performance of their duties, in order to obtain or retain business or other business advantage.

Neither Seller, nor anyone acting on behalf of Seller, shall offer or make facilitating payments to government officials in order to encourage them to expedite a routine governmental task that they are otherwise required to undertake. Seller, or anyone acting on behalf of Seller, shall have discretion to deviate from this prohibition if he/she believes that there is an immediate threat to his/her or another's health or safety. The circumstances of such payment must be reported as

soon as possible after the event and the payment properly recorded. Aviatrix Inc. recognizes that extortion is widespread and that participation by the business community increases demand for facilitating payments.

KICK-BACKS: Neither Seller, nor anyone acting on behalf of Seller, may offer or accept a “kick-back” of any portion of a contract payment to employees of other parties to a contract or use other vehicles such as subcontracts, purchase orders or consulting agreements to channel payments to government officials, political candidates, employees of other parties to a contract, their relatives or business associates.

A “kickback” is a particular form of bribe which takes place when a person entrusted by an employer or public function has some responsibility for the granting of a benefit and does so in a way that secures a return (kickback) of some of the value of that transaction or benefit for that person without the knowledge or authorization of the employer or public body to which the person is accountable.

CONFLICTS OF INTEREST: Seller, and anyone acting on behalf of Seller, shall avoid any relationship or activity that might impair, or appear to impair, the ability to render objective and appropriate business decisions in the performance of our jobs.

POLITICAL CONTRIBUTIONS: Neither Seller, nor anyone acting on behalf of Seller, may make a political contribution in order to obtain an unlawful business advantage. Seller shall comply with all public disclosure requirements.

PHILANTHROPIC CONTRIBUTIONS: Seller, and anyone acting on behalf of Seller, may make contributions only for bona fide charitable purposes and only where permitted by the laws of the country in which the contribution is made. Contributions made in order to obtain an unlawful business advantage are prohibited.

EXTORTION: Seller, and anyone acting on behalf of Seller, shall reject any direct or indirect request by a public official, political party, party official, or private sector employee for undue pecuniary or other advantage, to act or refrain from acting in relation to his or her duties.

GIFTS, HOSPITALITY AND ENTERTAINMENT: Seller, and anyone acting on behalf of Seller, shall avoid the offer or receipt of gifts, meals, entertainment, hospitality or payment of expenses whenever these could materially affect the outcome of business transactions, are not reasonable and bona fide expenditures, or are in violation of the laws of the country of the recipient.

REPORTING REQUIREMENT: All officers and employees of Seller and anyone acting on behalf of Seller shall promptly report any actual or potential violation of this Code of Conduct, including any instance in which he/she is subjected to any form of extortion or is asked to participate in any way in a bribery scheme, to Seller senior corporate management, without fear that his/her business relationship or employment will be adversely affected. Reports shall be treated confidentially to the extent possible, consistent with the need to conduct a thorough investigation.

COMPANY RESPONSE: No employee will suffer demotion, penalty or other adverse consequences for not paying bribes even when Seller may lose business as a result of the

employee's refusal to do so. Employees are required to report alleged violations of this Code of Conduct to senior management and no employee will suffer demotion, penalty or adverse consequences for reporting.

Seller shall, where appropriate, sanction employees, suppliers or other business partners for violations of this Code of Conduct.

ACCOUNTS: Aviatrix Inc. shall maintain complete and accurate financial records, ensuring that all transactions are properly, accurately and fairly recorded in a single set of books.

COMMUNICATIONS AND TRAINING: Seller agrees to participate in anti-corruption training provided by TRACE, or by a comparable organization, and to make annual training available for all principals and for all key employees involved in sales, marketing, and procurement.